

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 35, dated 29th April 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Home Department's notification issued in G.O. Ms. No. 52, dated the 22nd September 2004 published as Supplement to Gazette No. 1, dated 4th January 2005, the Lieutenant-Governor, Puducherry hereby makes the following rules further to amend the rules regulating the method of recruitment to Group 'C' posts in the India Reserve Battalion, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, India Reserve Battalion (Group 'C' posts) Recruitment Rules, 2015.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of posts, their classification and Pay Band and Grade Pay/Scale of Pay.*— The number of the said posts, their classification and Pay Band and Grade Pay/Scale of Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedules.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect—

(a) the reservations, relaxation of age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes, ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government from time to time in this regard; and

(b) the promotions and appointments already made in accordance with the rules hereby superseded.

SCHEDULE-I

RECRUITMENT RULES FOR THE POST OF ASSISTANT SUB-INSPECTOR (MALE)

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- | | | |
|---|---|---|
| 1. Name of the post | : | Assistant Sub-Inspector of Police (Male) |
| 2. Number of posts | : | 18 (Eighteen) [2015] Subject to variation dependent on work-load. |
| 3. Classification | : | General Central Services–Group ‘C’–Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : | Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 2,800 |
| 5. Whether selection post or non-selection post | : | Non-selection |
| 6. Age-limit for direct recruits | : | Not applicable |
| 7. Educational and other qualifications required for direct recruits. | : | Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : | Not applicable |
| 9. Period of probation, if any | : | Not applicable |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | By promotion failing which by deputation |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. | : | Promotion: Head Constable (Male) in India Reserve Battalion in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 2,400 with 5 years service in the grade rendered after appointment thereto on a regular basis. |

Note: (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

Deputation: Officers of Puducherry Union Territory Police/ Central Para Military Forces/India Reserve Battalion of States/Other Union Territories—

(i) Holding analogous posts on regular basis in the parent cadre/department; or

(ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 2,400.

Note: (1) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

[Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central/ State/Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.]

Note: (2) For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefits will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for considering promotion)—*
what is its composition?

(1) The Director/Inspector-General of Police . . Chairman

(2) The Commandant, India Reserve .. Member Battalion.

(3) Deputy Commandant, India Reserve . . Member Battalion/Officer of the same rank nominated by DGP/IGP.

13. Circumstances in which the Union Public : Not applicable
Service Commission is to be consulted in making recruitment.

SCHEDULE-II

RECRUITMENT RULES FOR THE POST OF NURSING ASSISTANT (MALE)

1. Name of the post	: Nursing Assistant (Male)
2. Number of posts	: 1 (One) [2015] Subject to variation dependent on work-load.
3. Classification	: General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Not applicable
7. Educational and other qualifications required for direct recruits.	: Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Not applicable
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By deputation
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made.	<p>Deputation: Officials of the Department of Health and Family Welfare Services, Puducherry—</p> <p>(A) (i) Holding analogous posts on regular basis; or (ii) with 3 years service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 1,800; and</p> <p>(B) Possessing experience in the line.</p> <p>[Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central/ State/Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.]</p> <p><i>Note:</i> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission</p>

recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale and where this benefits will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Group 'C' Recruitment Committee—*
 what is its composition?
- (1) Director/Inspector-General of Police . . Chairman
 (2) Commandant, India Reserve . . Member Battalion.
 (3) Deputy Commandant, India Reserve . . Member Battalion/Officer of the same rank nominated by DGP/IGP.
13. Circumstances in which the Union Public : Not applicable
 Service Commission is to be consulted in making recruitment.

SCHEDULE-III

RECRUITMENT RULES FOR THE POST OF HEAD CONSTABLE (WIRELESS OPERATOR) (MALE)

1. Name of the post : Head Constable (Wireless Operator) (Male)
2. Number of posts : 4 (Four) [2015] Subject to variation dependent on work-load.
3. Classification : General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale : Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400
5. Whether selection post or non-selection post : Non-selection
6. Age-limit for direct recruits : Not applicable
7. Educational and other qualifications required for direct recruits : Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees : Not applicable
9. Period of probation, if any : Not applicable
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By promotion failing which by deputation

11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made.

Promotion:

Constable (Wireless) (Male) in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 2,000 with 5 years of service in the grade rendered after appointment thereto on a regular basis and passed Grade-II of the Wireless Proficiency Test conducted by CPRTI/other Police Radio Organizations.

Note: (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

Deputation:

Officers of the Puducherry Police Radio Branch/Central Para Military Forces/India Reserve Battalion of States/ Other Union Territories—

(A) (i) Holding analogous posts on regular basis in the parent cadre/department; or

(ii) with 5 years service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 2,000; and

(B) Passed the Grade-II of the Wireless Proficiency Test conducted by CPRTI/other Police Radio Organizations.

Note: (1) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

[Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central/State/Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.]

Note: (2) For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefits will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for considering promotion)—*
 what is its composition?
- (1) Director/Inspector-General of Police . . Chairman
 (2) Commandant, India Reserve Battalion . . Member
 (3) Superintendent of Police (Wireless) . . Member
 Puducherry Police.
13. Circumstances in which the Union Public : Not applicable
 Service Commission is to be consulted in making
 recruitment.

SCHEDULE-IV

RECRUITMENT RULES FOR THE POST OF WATER CARRIER (MALE)

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|---|---|
| 1. Name of the post | : Water Carrier (Male) |
| 2. Number of posts | : 15 (Fifteen) [2015] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 22 (upper age relaxation as per Government of India's Orders.)

<i>Note :</i> The crucial date for determining the age-limit shall be the closing date for receipt of applications. |
| 7. Educational and other qualifications required for direct recruits. | (i) A pass in 10th Standard.
(ii) Physical standard, trade test etc. as prescribed in the Annexure.
(iii) Should be a domicile of Union territory of Puducherry (should produce the certificate issued by Revenue Authority.) |

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment
Note : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration—
 (a) Holding analogous posts on regular basis; and
 (b) Possessing the educational qualifications prescribed for direct recruits under column (7).
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee—*
 (1) The Commandant, India Reserve . . Chairman Battalion.
 (2) Deputy Commandant, India Reserve . . Member Battalion (nominated by DGP/IGP).
 (3) Assistant Commandant, India Reserve . . Member Battalion/Officer of same rank (nominated by DGP/IGP).
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable

SCHEDULE-V

RECRUITMENT RULES FOR THE POST OF SWEEPER (MALE)

1. Name of the post : Sweeper (Male)
2. Number of posts : 15 (Fifteen) [2015] Subject to variation dependent on work-load.
3. Classification : General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale : Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800
5. Whether selection post or non-selection post : Not applicable

6. Age-limit for direct recruits : Between 18 and 22 (upper age relaxation as per Government of India's Orders.)
Note : The crucial date for determining the age-limit shall be the closing date for receipt of applications.
7. Educational and other qualifications required for direct recruits. : (i) A pass in 10th Standard
(ii) Physical standard, trade test etc. as prescribed in the Annexure.
(iii) Should be a domicile of Union territory of Puducherry (should produce the certificate issued by Revenue Authority.)
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment
Note: Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration—
(a) Holding analogous posts on regular basis; and
(b) Possessing the educational qualifications prescribed for direct recruits under column (7).
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee—*
(1) The Commandant, India Reserve . . Chairman Battalion.
(2) Deputy Commandant, India Reserve . . Member Battalion (nominated by DGP/IGP).
(3) Assistant Commandant, India Reserve . . Member Battalion/Officer of same rank (nominated by DGP/IGP).
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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SCHEDULE-VI
RECRUITMENT RULES FOR THE POST OF BARBER (MALE)

1. Name of the post	: Barber (Male)
2. Number of posts	: 7 (Seven) [2015] Subject to variation dependent on work-load.
3. Classification	: General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Between 18 and 22 (upper age relaxation as per Government of India's Orders.) <i>Note :</i> The crucial date for determining the age-limit shall be the closing date for receipt of applications.
7. Educational and other qualifications required for direct recruits.	(i) A pass in 10th Standard (ii) Physical standard, trade test etc. as prescribed in the Annexure. (iii) Should be a domicile of Union territory of Puducherry (should produce the certificate issued by Revenue Authority.)
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By direct recruitment <i>Note:</i> Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration— (a) Holding analogous posts on regular basis; and (b) Possessing the educational qualifications prescribed for direct recruits under column (7).
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made.	: Not applicable
12. If a Departmental Promotion Committee exists, what is its composition?	<i>Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee—</i> (1) The Commandant, India Reserve . . . Chairman Battalion. (2) Deputy Commandant, India Reserve . . . Member Battalion (nominated by DGP/IGP). (3) Assistant Commandant, India Reserve . . . Member Battalion/Officer of same rank (nominated by DGP/IGP).
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.	: Not applicable

SCHEDULE-VII
RECRUITMENT RULES FOR THE POST OF DHOBI (MALE)

1. Name of the post	: Dhobi (Male)
2. Number of posts	: 8 (Eight) [2015] Subject to variation dependent on work-load.
3. Classification	: General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Between 18 and 22 (upper age relaxation as per Government of India's Orders.) <i>Note</i> : The crucial date for determining the age-limit shall be the closing date for receipt of applications.
7. Educational and other qualifications required for direct recruits.	(i) A pass in 10th Standard (ii) Physical standard, trade test etc. as prescribed in the Annexure. (iii) Should be a domicile of Union territory of Puducherry (should produce the certificate issued by Revenue Authority.)
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By direct recruitment <i>Note</i> : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration— (a) Holding analogous posts on regular basis; and (b) Possessing the educational qualifications prescribed for direct recruits under column (7).
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made.	: Not applicable
12. If a Departmental Promotion Committee exists, what is its composition?	: <i>Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee—</i> (1) The Commandant, India Reserve . . . Chairman Battalion. (2) Deputy Commandant, India Reserve . . . Member Battalion (nominated by DGP/IGP). (3) Assistant Commandant, India Reserve . . . Member Battalion/Officer of same rank (nominated by DGP/IGP).
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.	: Not applicable

SCHEDULE-VIII
RECRUITMENT RULES FOR THE POST OF COOK (MALE)

1. Name of the post	: Cook (Male)
2. Number of posts	: 24 (Twenty-four) [2015] Subject to variation dependent on work-load.
3. Classification	: General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Between 18 and 22 (upper age relaxation as per Government of India's Orders.) <i>Note :</i> The crucial date for determining the age-limit shall be the closing date for receipt of applications.
7. Educational and other qualifications required for direct recruits.	(i) A pass in 10th Standard (ii) Physical standard, trade test etc. as prescribed in the Annexure. (iii) Should be a domicile of Union territory of Puducherry (should produce the certificate issued by Revenue Authority.)
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By direct recruitment <i>Note:</i> Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration— (a) Holding analogous posts on regular basis; and (b) Possessing the educational qualifications prescribed for direct recruits under column (7).
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made.	: Not applicable
12. If a Departmental Promotion Committee exists, what is its composition?	: <i>Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee—</i> (1) The Commandant, India Reserve . . . Chairman Battalion. (2) Deputy Commandant, India Reserve . . . Member Battalion (nominated by DGP/IGP). (3) Assistant Commandant, India Reserve . . . Member Battalion/Officer of same rank (nominated by DGP/IGP).
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.	: Not applicable

ANNEXURE

STANDING ORDER PRESCRIBING PROCEDURE/STANDARDS FOR CONDUCTING PHYSICAL MEASUREMENT, PHYSICAL EFFICIENCY TEST AND TRADE TEST FOR THE RECRUITMENT OF WATER CARRIER, SWEEPER, COOK, DHOBİ AND BARBER FOR INDIA RESERVE BATTALION, PUDUCHERRY

1. *Physical measurements:*

Physical standards : eligibility conditions.

	Men
Height	Not less than 165 cms.
Chest	81-86 cms. with minimum expansion of 5 cms.
Weight	Body Mass Index (BMI) should be 18.50 to 29.9 Kg./M ²

BMI = Weight of person in Kg.

Height of the person in M²

Physical measurements as prescribed in the eligibility conditions of the candidates will be done by the experts from the Education Department under the overall supervision of Commandant/IRBn or of an officer nominated by the Director/Inspector-General of Police, Puducherry.

Entries regarding physical measurement and physical efficiency test would be made in bound register (and not on loose sheets) and also in columns, provided for the purpose in the application forms, on the spot, at the time of measurements/test by the officer who takes the measurement in his own hand. No overwriting/erasing would be done under any circumstances and all legitimate corrections would be personally attested by the officer concerned and handed over to the Commandant, India Reserve Battalion who will scrutinize the records for their correct preparation and ensure their safe custody.

2. *Appeal:*

The appeal made by any candidate on the same day of the physical test will be examined and the decision of the Commandant, India Reserve Battalion, in respect of the appeal shall be final.

Candidates who qualify the physical measurements would be subjected to physical endurance test as per details given below:-

3. *Physical efficiency test:*

For male candidates

	Events	Minimum standard to acquire
Stage-I	100 metres run	15.00 seconds
Stage-II	Long jump	3.80 metres
Stage-III	High jump	1.20 metres

Note : 1. All the above events are compulsory.

2. Each stage is a qualifying stage by itself for the next stage *i.e.*, only the candidates who qualify in the Stage-I, will be eligible for the Stage-II, and so on.

*Ex-servicemen will not be required to pass physical efficiency test. They will be eligible to appear for the written test if they possess the minimum physical measurements and pass the medical examination.

Note : Candidates who disqualify in physical measurement/physical endurance test will be rejected. In case of any doubt about the physical measurement, the candidates should request in writing to the Commandant, India Reserve Battalion, Puducherry whose decision in this matter will be final.

4. *Medical examination*: The candidates who pass the physical efficiency test shall be medically examined by various Specialists in Government General Hospital/Maternity Hospital, Puducherry and finally certified by the Assistant Director (RMO) under the supervision of Medical Superintendent, Government General Hospital, Puducherry.

MEDICAL STANDARDS TO BE MET

- | | | |
|--------------------------|---|---|
| (a) Eyesight | : | <p>Distant vision—</p> <p>I. Normal - Both eyes should be 6/6</p> <p style="text-align: center;">OR</p> <p>(1) Better eye with correction 6/6</p> <p>(2) Worse eye vision 6/12
(without correction)</p> <p style="text-align: center;">OR</p> <p>Both eyes should be 6/9</p> <p>Near vision—</p> <p>Normal - Both eyes should be JI</p> <p style="text-align: center;">OR</p> <p>Better eye with correction JI and worse eye without correction JII</p> <p>II. Free from colour blindness</p> |
| (b) Hearing | : | Free from any disability |
| (c) Defects or deformity | : | Free from any defect or deformity of limbs. |
| (d) Disease | : | Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Water Carrier, Sweeper, Cook, Dhobi and Barber. |
| (e) Other | : | <p>(i) Should not be flat-footed or suffering from knocked knees and bow legs; and</p> <p>(ii) Should not be obese. BMI more than 29.9 Kg./M² will be discarded.</p> |

5. *Procedure*: (1) The testing procedure, time and venue would be decided and subject to change by the Commandant, India Reserve Battalion, Puducherry as and when the necessity arises.

(2) Start of the running events would be only by movement of flag.

(3) Standardized digital height and weight devices with digital display monitors would be used for measuring height and weight.

(4) CCTV technology to videograph the various stages of recruitment would be used.

(5) Optical Mask Recognition (OMR)/Optical Character Recognition (OCR) technology would be used for all application forms as well as for all examinations.

(6) Biometric devices would be used to eliminate duplication and impersonation.

(7) e-recruitment application software for entire process from application to final merit list generation would be used to facilitate accuracy, minimize cumbersome manual documentation and negate tampering.

(8) Bar code reader would be used to scan admit cards.

(9) The physical efficiency tests would be administered and performance recorded by the Physical Education Experts of the Education Department under the overall supervision of the Commandant, India Reserve Battalion, Puducherry.

(10) The physical measurement, physical efficiency test, medical examination and written test will be conducted at Puducherry.

(11) The candidate should be informed about his eligibility/status at all stages and issue of rejection slips stage-wise.

6. *Trade test:* Candidates who qualify in the physical endurance test will be tested for their aptitude and efficiency in the respective trade and marks would be allotted in accordance with their performance, subject to maximum marks indicated in each case.

Water Carrier:

1.	Drawing water from well, using iron bucket and rope and filling containers. . .	25 marks
2.	Carrying water in containers using "Sanghah" from one point to another . .	25 marks
	Total . .	50 marks

Sweeper:

1.	Brooming/Sweeping . .	20 marks
2.	Cleaning . .	20 marks
3.	Use of Cleaning aids/ Chemicals . .	10 marks
	Total . .	50 marks

Cook:

1.	Roti making . .	05 marks
2.	Preparation of veg. item . .	10 marks
3.	Preparation of non-veg. item . .	10 marks
4.	Service . .	05 marks
5.	Tea/Coffee making . .	10 marks
6.	Preparation of breakfast . .	10 marks
	Total . .	50 marks

Dhobi:

1.	Washing of cloth . .	15 marks
2.	Ironing of cloth . .	15 marks
3.	Removal of stains . .	10 marks
4.	Drawing water from well, using iron bucket and rope and filling containers. . .	10 marks
Total . .		50 marks

Barber:

1.	Hair cutting . .	20 marks
2.	Shaving . .	10 marks
3.	Hair dressing . .	10 marks
4.	Use of Electronic aids/Equipments . .	10 marks
Total . .		50 marks

The entry of the above-mentioned posts shall be restricted to make candidates only and the selected candidates are liable to be posted anywhere in India.

7. *Final list of selected candidates:* The final list will be declared separately for general candidates/SC/ ST/ OBC/MBC/BCM/EBC and BT. The candidates of general category securing 40% of marks and SC/ST/OBC/MBC/ BCM/EBC/BT candidates securing 35% marks in aggregate, in the above test held may be considered to have qualified in the test finally and would be eligible for consideration for recruitment as Water Carrier, Sweeper, Cook, Dhobi and Barber in India Reserve Battalion, subject to availability of vacancy in various categories. Wherever, suitable candidates are not available, then criterion in aggregate marks may be lowered with the prior approval of Director/ Inspector-General of Police. The result of successful candidates will be hosted on the Government/Departmental website at the end of test/recruitment.

8. *Relaxation of standard for candidates belonging to SC/ST/MBC/OBC:* In case of requisite number of SC/ST/MBC/OBC/BCM/EBC/BT candidates do not qualify in the select list up to the seats reserved for them, the Recruitment Committee will have full discretion to recommend SC/ST/MBC/OBC/BCM/EBC/BT candidates who get next lower place in the examination except where such authority considers that the minimum standard necessary for the maintenance of efficiency of the administration, has not been reached.

(By order of the Lieutenant-Governor)

P. RAJALAKSHMI,
Under Secretary to Government.

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